



Coimbatore Institute of Management and Technology

An Autonomous Institute approved by AICTE and affiliated to Bharathiar University

Re-accredited with 'B' Grade by NAAC

Vellimalaipattinam, Narasipuram Post, Thondamuthur (Via), Coimbatore 641109.

Institutional Development Plan (IDP)

Coimbatore Institute of Management and Technology (CIMAT)

(2024–2029)

1. Preamble

Aligned with the UGC Guidelines for Institutional Development Plans (IDP) and NEP 2020, CIMAT aims to transform into a multidisciplinary hub of excellence by fostering academic innovation, research, industry collaboration, and holistic student development. This IDP outlines a 5-year roadmap to achieve institutional goals while addressing regional and national educational needs.

2. Vision and Mission

Vision: To emerge as a globally recognized institution excelling in management, technology, and interdisciplinary education.

Mission:

- Deliver learner-centric education with industry-aligned curricula.
- Promote research, innovation, and entrepreneurship.
- Ensure inclusivity, sustainability, and societal impact.

3. Strategic Goals (2024–2029)

- Academic Excellence:
- Revamp curricula to integrate NEP 2020 (multidisciplinary courses, skill enhancement, and digital literacy).
- Achieve 75% faculty with Ph.D. and industry expertise.
- Implement blended learning (30% courses via MOOCs/online platforms).



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Research & Innovation:

- Establish 2 interdisciplinary research centers (e.g., AI for Sustainable Development).
- File 10+ patents and increase Scopus-indexed publications by 20% annually.
- Launch a startup incubator with industry partnerships.

Governance & Financial Sustainability:

- Strengthen BoG/Senate with alumni and industry representation.
- Diversify revenue streams (e.g., consultancy, CSR funding, IP monetization).

Infrastructure & Digital Enablement:

- Develop a smart campus with IoT-enabled classrooms and green buildings.
- Upgrade ICT infrastructure (e.g., high-speed Wi-Fi, AR/VR labs).

Inclusivity & Employability:

- Introduce scholarships for 25% of students from marginalized groups.
- Achieve 90% placement via industry collaborations and skill labs.

4. Key Initiatives

A. Academic Enablers

- Curriculum: Embed NSQF/NHEQF-aligned courses (e.g., Data Analytics, IoT).
- Pedagogy: Adopt flipped classrooms, hackathons, and live projects.
- Faculty Development: Annual training on NEP 2020, AI tools, and research methods.

B. Research & IPR

- Incentivize faculty via API-based promotions for patents/publications.
- Collaborate with industries (e.g., TCS, Cognizant) for joint R&D projects.



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C. Infrastructure

- Physical: Construct green buildings, sports complex, and PwD-friendly facilities.
- Digital: Deploy ERP systems, plagiarism software, and digital libraries.

D. Stakeholder Engagement

- Alumni Network: Mentorship programs and funding for labs.
- Industry Partnerships: MoUs for internships, guest lectures, and curriculum design.

5. Operational Plan

Year	Focus Area	Milestones
2024–25	Curriculum & Faculty	Launch 5 multidisciplinary programs; train 100% faculty on NEP.
2025–26	Research & Digital	Set up AI research lab; digitize 50% administrative processes.
2026–27	Infrastructure	Complete smart classrooms; solar energy adoption (30% capacity).
2027–28	Accreditation	NAAC "A+" grade; NBA accreditation for key departments.
2028–29	Global Outreach	Partner with 2 international universities for student exchange.

6. Monitoring & Evaluation

- KPIs: Student-faculty ratio (15:1), research funding (₹1 Lakhs/year), placement rates.
- Review: Biannual audits by IDP Steering Committee (comprising faculty, industry experts, and student reps).



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7. Budget Allocation (₹ in Lakhs)

Area	2024-25	2025-29
Academic Upgrade	2.5	10
Research	1.5	6
Infrastructure	3	12
Digitalization	1	4

8. Conclusion

CIMT's IDP is a dynamic blueprint to achieve excellence by integrating NEP 2020 principles, fostering innovation, and ensuring sustainable growth. Regular feedback and agile adaptations will drive continuous improvement.



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